

MILPERSMAN 1306-122

PERMANENT CHANGE OF STATION (PCS) AND PERMANENT CHANGE OF ACTIVITY (PCA) MOVE DETERMINATION

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References	DODI 1315.18 of 12 Jan 05
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1. General Information

a. **Permanent Duty Station (PDS)** is defined as follows:

(1) The post of duty or official station, including a ship to which a member is assigned or attached for duty other than "temporary duty (TDY)" or "temporary additional duty (TAD)."

(2) The limits of such posts of duty or official station will be the ship, or the corporate limits of the city or town in which the member is stationed.

b. **Moves** are classified as either **permanent change of station (PCS)** or **permanent change of activity (PCA)** as defined below:

(1) **PCS:** The assignment, detail, or transfer of a member of a unit to a different PDS under competent orders that do not specify the duty as temporary nor provide for further assignment to a new PDS, or direct return to the old PDS.

(2) **PCA:** Any no-cost (zero cost) assignment, detail, or transfer of a member from one unit identification code (UIC) to another UIC within the same PDS.

2. **Classification of Moves**. Moves are further classified per their associated costs as follows:

a. **Cost PCS Move**

(1) A change of PDS for which the PCS costs exceed \$1,000.

(2) This type of move always requires the follow-on assignment of full Department of Defense (DOD) or Secretary of the Navy (SECNAV) prescribed tour length, as applicable.

b. **Low-cost PCS Move**. Any change of PDS for which the PCS costs do not exceed \$1,000. There is no requirement to adjust the original tour completion date, see reference (a).

c. **No-Cost PCA Moves**

(1) A reassignment which does not involve a change of PDS. For example, an In-Place Consecutive Overseas Tour (IPCOT) or a reassignment from the Navy Annex (Arlington) to the Pentagon (Arlington).

(2) There are no entitlements associated with PCAs, except for Consecutive Overseas Tour leave travel in the case of IPCOT.